



**Organization:** Vecinos, Inc.

**Address:** 3971 Little Savannah Rd, 173 HHS, WCU Cullowhee, NC 28723

**Phone:** (828) 293-2274

**Web:** [www.vecinos.org](http://www.vecinos.org)

**To apply:** Send resume and cover letter to Jessica Rodriguez, [jrodriguez@vecinosinc.org](mailto:jrodriguez@vecinosinc.org)

**Position:** Farmworker Outreach Worker

**Location:** Cullowhee (with outreach mainly in Macon, Jackson, and Haywood Counties, as well as Buncombe, Clay, Graham, Swain, and Transylvania Counties, and Rabun County, GA)

**Compensation:** \$32,000.00-\$40,000 Annually

**Benefits:** Generous benefits package

**Start Date:** ASAP

**Organization Description:** Vecinos is a non-profit, 501(c)3 organization. Our mission is to provide culturally-appropriate health and wellness services for the uninsured Latinx community. We offer a positive, supportive, and team-oriented atmosphere. We work in a non-traditional environment with limited resources. Schedules and hours vary throughout the year.

**Purpose:** The Farmworker Outreach Worker (FOW), along with other farmworker outreach staff, provides outreach to primarily seasonal agricultural workers. Outreach takes place in the evenings and consists of home visits, health education, health assessments/intakes, and assisting with integrated mental/primary care on mobile and out-patient clinics. The FOW works closely with the Integrated Care Program Team to manage hypertensive and diabetic farmworker patient needs. The FOW will provide health education, case management, and patient access to care.

### **Responsibilities:**

- 1) Outreach worker
  - a. Generate 300+ health assessments annually
  - b. Attend evening and occasional weekend outreach/clinics with other farmworker outreach staff as needed
  - c. Provide transportation to medical appointments
  - d. Provide medical interpretation at medical specialist offices
  - e. Provide case management, including: scheduling appointments, access to medication, patient communication, and connecting patients with resources
  - f. Health education, including general nutrition and health management tools
  - g. Keep precise records of patient encounters with detailed notes in electronic health record (EHR) and grant databases
- 2) Integrated Care Clinical Liaison
  - a. Serve as a liaison between the Integrated Care team and farmworker patients by assisting medical staff with implementation of patient care plans
  - b. Make appointments in EHR for Vecinos clinic as needed
  - c. Serve as point-of-contact for creating and confirming ophthalmology appointments and assisting with eye care needs, including helping patients order eyeglasses online
- 3) Team collaboration and community engagement
  - a. Attend staff meetings and assist with staff development
  - b. Represent Vecinos and maintain beneficial relationships with providers, specialists, and clinics throughout Western North Carolina
  - c. Advocate for farmworkers and their families within the community



## Qualifications and Skills

- A bachelor's degree in social work, public health, public administration or a related field with relevant experience/ **OR** at least two years of relevant work experience
- Native or near-native written and verbal communication skills in English and Spanish.
- Understanding of cultural responsiveness and cultural humility and a desire to work with diverse people of all ages, without regard to sex, race, ethnicity, sexual orientation, religion, national origin, or socioeconomic background.
- Ability to work with a team and independently
- Leadership skills, self-direction, time-management, and initiative
- Ability to keep and organize accurate patient records and files
- Availability to work nights and some weekends along with the willingness to work in difficult working environments (e.g. overcrowded, substandard housing, which often lacks basic sanitation; working in adverse weather conditions).
- Current valid driver's license
- Reliable transportation

## Preferred Qualifications

- Experience with medical interpretation
- Experience with farmworker outreach
- Experience with project management and leadership
- Experience working with people from diverse backgrounds and other countries
- Experience working with non-profits, health programs, health departments, and/or federally qualified health centers
- Full COVID vaccination status

Submit resume and cover letter to:

Jessica Rodriguez  
Farmworker Health Program Manager  
jrodriguez@vecinosinc.org