



Organization: Vecinos, Inc.

Address: 3971 Little Savannah Rd, 173 HHS, WCU Cullowhee, NC 28723

Phone: (828) 293-2274

Web: www.vecinos.org

Position: PRN Registered Nurse

Location: Cullowhee, NC (with outreach in Macon, Swain, Jackson, Clay, Transylvania, and Haywood Counties)

Compensation: \$25/hour

Benefits: This position is not eligible for benefits

Position Open: Until Filled

Organization Description: Vecinos is a non-profit, 501(c)3 organization that provides out-patient and mobile clinics with integrated primary and mental healthcare, health education, and case management to uninsured migrant and seasonal farmworkers and people in need of Spanish-language services. We offer a positive, supportive, and team-oriented atmosphere. We work in a non-traditional environment with limited resources. Schedules and hours vary throughout the year.

Purpose: The PRN Registered Nurse applies the nursing principles of assessment, diagnosis, planning, implementation, and evaluation for Vecinos patients and acts as a liaison between patients, their families, doctors, and health care teams. The ideal candidate is flexible, open to working in a changing environment, can commit to a growing practice, and has the desire to serve uninsured/underserved Latinx populations, specifically agricultural workers.

Job Responsibilities

1) Nursing Care

- Demonstrate knowledge in medical care such as diagnostic procedures, medications, symptoms, and other treatment-related therapies.
- Implement physician orders in clinic or outreach and other nursing procedures.
- Clearly explain the reason for prescribed treatments and treatment plans to patients and families.
- Ensure patient comprehension of medical encounters and physician's plan of care.
- Perform venipuncture, phlebotomy skills, point-of-care testing, electrocardiograms, and other provider orders as needed.
- Perform health education on a variety of topics, including hypercholesterolemia, hypertension and diabetes, as well as others as needed.
- Provide nursing care in both a traditional clinical setting in addition to outreach mobile clinic setting.

2) Team Participation

- Coordinate with all clinic team members to ensure patient needs are adequately addressed and met.
- Work collaboratively to achieve clinical quality measures.
- Assist the Integrated Care Program Manager as needed with administrative, medical, and other tasks or projects.
- Assist in pursuing the Vecinos mission and strategic plan.
- Maintain an environment for open communication within Vecinos and with patients.



Required Qualifications

- Native, or near-native English/Spanish fluency
- Licensed registered nurse in the state of North Carolina and maintenance of appropriate certifications, including CPR
- One year experience in a primary care setting
- Able to work effectively as a team member and work closely with nurses, physicians, outreach staff, and other partners
- Excellent written and oral communication skills in English and Spanish
- Cultural sensitivity, a caring and confident demeanor, flexibility, dependability, excellent written and verbal communication skills, high energy-level, willingness to work in a nontraditional/non-clinical setting, a professional attitude, desire to serve uninsured/underserved populations

Preferred Qualifications

- COVID health education knowledge
- Two years of experience in an integrated (primary and psychiatry) care setting
- Working knowledge of farmworker-specific medicine
- Medical interpreter training and experience

Submit Cover Letter and Resume to:

Megan Padilla, RN, CPN
Integrated Care Program Manager
jobs@vecinosinc.org