



**Organization:** Vecinos, Inc.

**Address:** 3971 Little Savannah Rd, 173 HHS, WCU Cullowhee, NC 28723

**Phone:** (828) 293-2274

**Web:** [www.vecinos.org](http://www.vecinos.org)

**Position:** Registered Nurse Nutrition Educator

**Location:** Cullowhee, NC (with outreach in Macon, Swain, Jackson, Clay, Transylvania, and Haywood Counties).

Option to work from home some days.

**Compensation:** \$45,000-\$55,000, Depending On Experience

**Benefits:** Insurance and Vacation

**Position Open:** Until Filled

**Classification:** Exempt, Permanent, Full-Time

**Organization Description:** Vecinos is a non-profit, 501(c)3 organization that provides out-patient and mobile clinics with integrated primary and mental healthcare, health education, and case management to uninsured, low-income adults in need of Spanish-language services with a special focus on migrant farmworkers. We offer a positive, supportive, and team-oriented atmosphere. We work in a non-traditional environment with limited resources. Schedules and hours vary throughout the year.

**Purpose:** The RN Nurse Nutrition Educator independently provides basic nutrition education and counseling to patients and their families, in addition to a range of administrative and collaborative team functions in order to ensure efficient program operation. The ideal candidate is flexible, open to working in a changing environment, can commit to a growing practice, and has the desire to serve uninsured/underserved Latinx populations, specifically agricultural workers.

## Job Responsibilities

### 1) Clinical

- Work collaboratively with the medical staff to assess, diagnose, plan, implement and evaluate patient nutritional status.
- Interpret lab results and determine appropriate candidates for nutrition counseling.
- Develop individualized nursing care plans specifically for nutrition education in coordination with the medical staff.
- Provide 1:1 counseling encounters for diet education.
- Review and document patient charts, cases, and encounters in the organizational electronic health record.

### 2) Health education

- Provide counseling on the control of diabetes, cholesterol, hypertension, obesity, and other diagnoses.
- Engage in educating patients through a variety of modalities including in-person, telehealth, telephone calls with patients to support their journey to better health.
- Facilitate group nutrition education at outreach camps and other settings as required, such as home visits or in the clinic setting.
- Research and create culturally appropriate health/nutrition education and promotional material, visuals, and other creative strategies to engage patients in their nutritional health.
- Conduct in-home assessments as needed with individuals to determine behavior modifications to support dietary changes.



- Educate clients, their families and supporters on nutritional principles, dietary recommendations, food selection, and preparation.
- 3) Administrative
- Active participation in program design, assessment, and evaluation.
  - Direct oversight and training of the Nutrition Program Assistant(s) and University interns and/or volunteers.
  - Coordinate with chefs, program assistant, and integrated care team to plan for grocery store tours and cooking demonstrations.
  - Maintain confidentiality of client medical records to meet HIPAA regulations.
  - Serve as a resource and educator for health care providers and staff.
  - Perform other duties as necessary.

### **Required Qualifications**

- Native or near-native English/Spanish fluency. Excellent written and oral communication skills in English and Spanish.
- Credentialed as a Registered Nurse licensed to practice in the state of North Carolina.
- Knowledge of the Nursing Process and ability to apply all steps of the process in relationship to basic nutrition education.
- One year professional experience as a clinical nurse, in either an in-patient or out-patient setting.
- Able to work effectively as a team member and work closely with nurses, physicians, outreach staff, and other partners
- Cultural sensitivity, a caring and confident demeanor, flexibility, dependability, excellent written and verbal communication skills, high energy-level, willingness to work in a nontraditional/non-clinical setting, a professional attitude, desire to serve uninsured/underserved populations

### **Preferred Qualifications**

- Lived experience as a member of a farmworker family and/or Latinx population.
- Training in Motivational Interviewing process.
- Experience providing nutrition education to individuals and the public at large.
- Experience in program development.
- Registered RN Diabetes Educator or Certified RN Nutritionist.
- Experience providing care through telemedicine delivery and interdisciplinary care.
- Working knowledge of farmworker-specific nutrition and medicine

### **Submit Cover Letter and Resume to:**

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