



**Position:** Bilingual Licensed Clinical Addictions Specialist

**Location:** Cullowhee, NC (with outreach in surrounding counties)

**Compensation:** \$45,000-\$55,000

**Benefits:** Insurance, Retirement, Vacation

**Classification:** Exempt, Permanent, Full-Time

**Organization Description:** Vecinos is a non-profit, 501(c)3 organization that provides out-patient and mobile clinics with integrated primary and mental healthcare, health education, and case management to uninsured, low-income adults. We offer a positive, supportive, and team-oriented atmosphere. We work in a non-traditional environment with limited resources. Schedules and hours vary throughout the year.

**Purpose:** The Bilingual Licensed Clinical Addictions Specialist works with parents with substance abuse disorders or parents of children with substance abuse disorders. The ideal candidate is self-driven, flexible, adaptable, technologically adept, and has the desire to serve uninsured /underserved populations.

**Setting:** The Bilingual Licensed Clinical Addictions Specialist will attend clinics on Mondays and Wednesdays, from 5-9 pm; outreach throughout the week, including days, evenings and weekends; and special groups as established by program participants. Outreach occurs in a variety of settings, including mobile clinics, migrant farmworker camps, local businesses, and partner agency locations. A mutually-agreed-upon schedule will be set between the outreach teams and the Specialist.

## Responsibilities

- 1) Program Development and Management
  - Work closely with partner agencies to develop, manage, and report on activities.
  - Provide training for community partners on prevention, intervention, and mental health treatment services for parents with substance abuse disorders or parents of children with substance abuse disorders
  - Provide program leadership and supervision to any additional personnel working on the project, including interns and volunteers.
- 2) Clinical
  - Provide substance abuse disorder treatment, including concepts of harm reduction, CBT, and family engagement.
  - Implement parenting curriculum “Padres Efectivos” with parenting groups.
  - Provide case coordination and other grant-funded services.
  - Serve as a liaison between the integrated care team and patients, keeping medical providers informed of patients’ mental health needs and voicing the needs and concerns of patients to the integrated care team.
  - Document encounters and communications with patients in Vecinos’ electronic health record, Athenanet.
- 3) Administrative
  - Complete federal grant goals and objectives and engage in federal level trainings and meetings.
  - Participate in weekly mental health team meetings.
  - Research, develop and/or improve mental health education resources based on evidence-based practices. Present to and train the integrated care team on these materials.



### **Required Qualifications**

- Licensed Clinical Social Worker (LCSW), holding certification as a Licensed Clinical Addictions Specialist (LCAS)
- Native or near-native English/Spanish fluency, including a strong command of medical and mental health vocabulary and excellent written and verbal communication skills
- Able to work effectively both independently and as a team member in an integrated care setting with therapists, nurses, physicians, outreach staff, and other partner agencies
- Cultural sensitivity and a caring and confident demeanor
- Flexible and dependable with a professional attitude
- High energy-level and a drive for creativity
- Willingness to work in a nontraditional/non-clinical setting
- Desire to serve uninsured/underserved populations

### **Preferred Qualifications**

- 1 year of experience in a primary care setting
- Previous case management experience
- Previous experience with farmworker health